

# DHIRD

# Company Profile



Your Partner in HR Excellence



## About Us

Our Company is a full-service HR consulting firm dedicated to empowering organizations and their people. We specialize in Training and Development, HR Consultations, Assessment Center Preparation, Sustainability Projects, Coaching and Mentoring.

## Our Mission:

Is to be the HR partner that helps businesses thrive by providing innovative, efficient, and personalized HR solutions that address every stage of the employee lifecycle. With a commitment to excellence, integrity, and collaboration, we support our clients in building strong, compliant, and dynamic workplaces.

## Our Vision:

To be the leading HR partner in Iraq that empowers organizations to unlock their full potential through strategic and innovative human resources solutions.

# Our Services



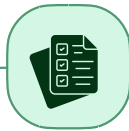
## Training and Development

- HR Certification Preparation Programs.
- Finance Courses.
- Project Management Courses.



## HR Consultations

- Salary Structure Design.
- Job Analysis.
- Talent Management Strategy.



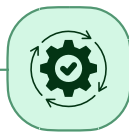
## Assessment Center Preparation

- Assessment Centers.
- Development Centers.



## Coaching and Mentoring

- Executive Coaching.
- Career Coaching.
- Business Coaching.



## Sustainability Projects

- People Sustainability.
- Planet Sustainability.
- Environmental Sustainability.
- Financial Sustainability.



## Talent Acquisition

- Recruitment of best talents.
- Job analysis.
- Workforce planning.



## HR Administration and Shared Services

- Designing organizational structures.
- Managing employee data and payroll.
- HR administration services.



## Compensation and Benefits

- Create competitive salary scales.
- Design compensation and benefits packages.



## Employee Relations

- Managing employee conflict resolution.
- Design and implement disciplinary procedures.
- Create employee assistance programs.

## Our Values



**Integrity:** We uphold the highest ethical standards in all our dealings, ensuring transparency and trust.



**Excellence:** Our commitment to delivering superior HR solutions drives us to exceed expectations.



**Collaboration:** We work closely with our clients to understand their needs and deliver tailored solutions.



**Innovation:** We continuously seek to improve and innovate, offering cutting-edge HR services.



**Growth:** We are dedicated to fostering growth for our clients, their employees, and our own team.

## Target Clients

### Who We Serve:

DHRD caters to a diverse range of clients within Iraq, including small to medium-sized enterprises, large corporations, startups, and international organizations. We understand the unique challenges each of these entities faces and offer customized HR solutions to meet their specific needs.



## Client Benefits:

**Strategic Expertise:** Benefit from our deep knowledge of HR best practices, tailored to your business context.

**Operational Efficiency:** Streamline your HR processes, freeing up resources to focus on core business activities.

**Financial Savings:** Avoid costly mistakes and non-compliance issues with our expert guidance.

**Legal Compliance:** Ensure your HR practices adhere to national and international labor laws.


**Employee Development:** Foster a positive workplace culture with our mentoring, coaching, and development programs.


**Organizational Strength:** Build a strong HR foundation that supports sustainable growth.




# DHRD


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